

**City of Casper Graves Pay Scale for Sworn Police Employees as of July 5, 2021**

This pay structure includes steps for pay increases, which is typical in para-military careers. There is no guarantee for an annual step increase, as it is budget dependent. These base rates do not include overtime compensation.

Grade	Position	Step	Hourly Rate	Annualized Rate	Suggested Step Increase	Annual Midpoint
<b>P10</b>	Police Officer I (NE)	1	\$27.03	\$56,222		\$64,038
		2	\$28.38	\$59,030	5%	
		3	\$29.81	\$62,005	5%	
		4	\$31.31	\$65,125	5%	
		5	\$32.56	\$67,730	4%	
		6	\$33.54	\$69,762	3%	
		7	\$34.55	\$71,855	3%	
<b>P12</b>	Police Officer II (NE)	1	\$32.88	\$68,390		\$76,599
		2	\$34.52	\$71,810	5%	
		3	\$36.25	\$75,400	5%	
		4	\$38.06	\$79,170	5%	
		5	\$39.59	\$82,337	4%	
		6	\$40.77	\$84,807	3%	
<b>P13</b>	Police Sergeant (NE)	1	\$36.25	\$75,400		\$84,445
		2	\$38.06	\$79,165	5%	
		3	\$39.96	\$83,117	5%	
		4	\$41.96	\$87,277	5%	
		5	\$43.64	\$90,768	4%	
		6	\$44.95	\$93,491	3%	

Grade	Position	Pay Frequency	Grade Minimum	Grade Midpoint	Grade Maximum	Annual Midpoint
<b>25</b>	Police Lieutenant (E)	Hourly	\$38.49	\$46.19	\$53.89	\$96,077
		Bi-Weekly	\$3,079	\$3,695	\$4,311	
		Monthly	\$6,672	\$8,006	\$9,341	
		Annually	\$80,064	\$96,077	\$112,089	
<b>27</b>	Police Captain (E)	Hourly	\$46.58	\$55.89	\$65.21	\$116,253
		Bi-Weekly	\$3,726	\$4,472	\$5,216	
		Monthly	\$8,073	\$9,688	\$11,302	
		Annually	\$96,877	\$116,253	\$135,628	
<b>28</b>	Deputy Police Chief (E)	Hourly	\$51.23	\$61.48	\$71.73	\$127,878
		Bi-Weekly	\$4,099	\$4,918	\$5,738	
		Monthly	\$8,800	\$10,657	\$12,433	
		Annually	\$106,565	\$127,878	\$149,191	
<b>29</b>	Police Chief (E)	Hourly	\$56.36	\$67.63	\$78.90	\$140,666
		Bi-Weekly	\$4,509	\$5,410	\$6,312	
		Monthly	\$9,769	\$11,722	\$13,676	
		Annually	\$117,222	\$140,666	\$164,110	